



The Benefits of Working at Wiley Education Services

Join the organization transforming higher education.

GREAT BENEFITS FOR EVERY COLLEAGUE

Every Wiley employee is valued and appreciated. That's why we offer our team members a comprehensive benefits package that includes health insurance, ample paid time off, generous 401k matching, and tuition scholarships. We are committed to supporting our employees' health and creating a positive, productive environment.



THE PERKS



Generous PTO Policy—our team members work hard and we encourage them to recharge outside the office. As a full-time employee, you will receive a minimum of 19 days paid vacation, which will increase with years of service, plus 10 company-observed holidays and two floating holidays.



Marvin Wachman Colleague Tuition Scholarship Program—as an organization that values continuous learning, we will help support your educational pursuits through our tuition reimbursement and scholarship program. Available to qualified full-time employees as well as certain family members, you will have the opportunity to select from and enroll at a number of our partner college and university programs for free or at a significantly reduced tuition rate.



401(k) Savings Plan—no matter where you are in your career, we want you to be able to save for retirement. That's why we enable you to save up to 50 percent of your compensation through convenient payroll deductions. We also help you reach your savings goals with three types of contributions: matching contributions of \$0.25 for every dollar you contribute, up to 6 percent of pay; basic retirement contributions of 3 percent of pay; and potentially an annual discretionary contribution.



Matching Gifts and Service Grants—we believe in giving back to the community and helping those in need. To encourage our colleagues to provide volunteer services to charities, we will financially match all gifts and volunteer services to qualified institutions and organizations. In addition, we hold an annual Community Service Day to bring our team together for a day of volunteering out in the community.



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OTHER BENEFITS

- 12 paid holidays
- Adoption expense program
- Commuter benefits program
- Auto and home insurance
- ID theft insurance
- Long-term care insurance
- Discounts on Wiley publications
- Flexible benefits program
- Wellness programs and resources
- Medical insurance (including an option for single-parent families)
- Prescription drug benefits
- Health savings account and flexible spending account for healthcare expenses
- Supplemental benefits
- Dental and vision insurance
- Life, basic, and accidental death (AD&D) and business travel accident (BTA) insurance
- Short-term disability insurance
- Long-term disability insurance
- Employee Stock Purchase Plan (ESPP)

“ Compared to other places that I’ve worked, Wiley has a very strong culture around improving people’s lives. There’s a lot of energy and support around making people’s lives better, and a focus on learning, which I find really energizing. ”

Christina Anderson, Director of Learner Experience

CELEBRATING GREAT WORK

To recognize the enormous effort our team members put into their day-to-day work, we regularly celebrate individual and team achievements with the following:



JOIN US IN TRANSFORMING HIGHER EDUCATION

Our socially minded mission, great benefits, and supportive team culture are a few of the many reasons Wiley colleagues choose to work and stay here.



Explore our open positions today.